Southfield School believes that all students need effective high quality careers education in order to make informed choices and understand the impact these have on their destinations. To support this the school believes that students personal, social and employability skills should be developed across the key stages, ensuring students are prepared for their next steps.

**Key Stage 3**

During Years 7 to 9 the main focus for our students in careers is to get them to start to think about the different jobs available to them. In Year 7 students take part in an NHS competition which looks at the different jobs available in the NHS. In addition to this, student will explore jobs they are interested in, looking at the qualifications/experience they may need for them, presenting their findings in class during their PSHE lessons.

In Year 8 students have the opportunity to have direct experience with an employer when they go to work for the day with their parents. During form time they learn about the world of work and have a chance to practice their professional skills in the workplace.

In Year 9 students go on a trip to the Big Bang Fair which focuses on jobs which are available in Maths and Science. They are also supported by staff in helping them choose the right options for their GCSE’s looking towards the future.

**Key Stage 4**

In Year 10 students have the opportunity to go to a careers fair at the NEC where they will meet lots of different employers from hairdressing to engineering. In Year 11 they have a PD day which focuses on work related learning which will involve students taking part in mock interviews and learning about the world of work. Throughout both years’ students are supported in making the right choice for them after their GCSE’s whether this is going to Sixth Form, College or an Apprenticeship. As students have to stay in some form of education until they are 18, it is essential they make the right choice and are supported through this process.

**Key Stage 5**

In the Sixth Form we support our students in making the right choice after A-Levels, whether that is to go to University or start an Apprenticeship. We have regular speakers in from a range of Universities, apprenticeship recruiters and business and career speakers. We also
run University trips along with university and apprenticeship workshops. Our Sixth Form admin team also supports students with work experience and application process.

Over the next 2 years there are going to be some exciting changes to our careers programme to ensure we meet the new benchmarks proposed by the Government.

**Useful websites for all year groups**

[https://nationalcareersservice.direct.gov.uk/](https://nationalcareersservice.direct.gov.uk/)

Information, advice and guidance to help you make decisions on learning, training and work. All young people and their parents can access free impartial advice (online, by phone or email) from experienced advisers at the National Careers Service from 8.00am to 10.00pm seven days a week

[https://www.careersbox.co.uk/](https://www.careersbox.co.uk/)

*Careersbox* is a video library of over 300 job profiles as well as case studies of people working in a range of different jobs

[https://www.cvplus.co.uk/](https://www.cvplus.co.uk/)

A useful tool in how to write CV

[https://www.ucas.com/](https://www.ucas.com/)

University application website

[https://www.fasttomato.com/](https://www.fasttomato.com/)

Fast Tomato is a popular online career guidance programmes for young people, helping millions of students explore the many different career opportunities open to them.

[https://icould.com/watch-career-videos/](https://icould.com/watch-career-videos/)

*icould* includes 1000 films of personal career stories, across all occupations

**Information for Parents**

[https://www.careersadviceforparents.org/](https://www.careersadviceforparents.org/)

Advice for parents about careers in how to support their children


Careers information and advice from the Careers Writers Association


Advice for parents about UCAS
Information for providers

Access Provider policy

At Southfield we have an Alumni which is system which allows ex-students to sign up to and let us know the different career paths they have chosen. We often have ex-students coming into school to talk to our students about the career path they have taken, which inspires our current students. Current students can also sign up to Alumni.